

Applications available on-line at
www.cityofhastings.org
and information is available from:

Kim Still
Personnel Technician
City of Hastings
220 N Hastings Avenue
Hastings, Nebraska 68901
402/461-2313
kstill@cityofhastings.org

Hastings Police Department
317 S. Burlington Ave
Hastings, Nebraska 68901
402/461-2380
www.hastingspolice.org
lthoren@hastingspolice.org

Hall County Sheriff's Department
121 South Locust
Grand Island, Nebraska 68801
308/385-5200
www.hcqi.org/Sheriff/index.html
toddb@hallcountyne.gov

Dawson County Sheriff's Office.
709 North Grant
Lexington, Nebraska 68850-1900
308/324-3011
www.dawsoncountyne.net/Sheriff/
sheriff@dawsoncountyne.net



Career Opportunities in Law Enforcement

Testing Dates:

November 1, 2 & 3 2007

*Women and minorities are
encouraged to apply.*

**Hall County Sheriff's
Office**

**Dawson County Sheriff's
Office**

**Hastings Police
Department**

*Employment Information
Revised October 4, 2007*

The Hastings Police Department, Hall County Sheriff's Office and the Dawson County Sheriff's Office are recruiting candidates for the position of law enforcement officers.

Candidates may simultaneously apply for one or more of the agencies.

CONTACT KIM STILL TO MAKE AN APPOINTMENT FOR YOUR TEST
(Deadline is November 2, 2007)

Written examinations shall be conducted at 9:00 a.m. on Wednesday, Thursday and Friday at:

Hastings Police Department
317 S. Burlington Avenue
Hastings, Nebraska 68901

Each agency may conduct additional interviews and examinations of the qualified applicants.

The agencies are recruiting **goal-oriented candidates** with **strong character, integrity, ethics** and **morality**. We provide great career opportunities for men and women who wish to pursue a proud, challenging, rewarding and stable career as a professional police officer.

Minimum Requirements

- ◆ 21 years of age
- ◆ High school graduate or equivalent
- ◆ Pass the T.A.B.E. (Test of Adult Basic Education)
- ◆ Read and write the English language
- ◆ Good driving record
- ◆ Good moral character
- ◆ Good communication skills
- ◆ Good personal history

Testing

- ◆ Complete the preliminary employment application
- ◆ Written examination
- ◆ Oral Interview Panel

Successful candidates are ranked on the eligibility list in order of their scores. Military veterans may elect to receive veteran preference points.

Employment Process

Officers are selected from an eligibility list.

This list ranks the candidates in the order of their test results.

Upon offer of employment, the candidate may be subjected to additional screening:

- ◆ Personal history statement
- ◆ Extensive background investigation
- ◆ Psychological Examination
- ◆ Polygraph Examination
- ◆ Physical Agility Test
- ◆ Physical examination
- ◆ Initial Probationary Status

Candidates will attend "Basic Training" at the Nebraska Law Enforcement Training Academy within one year of appointment. The candidate receives his/her salary during this training. The candidate is required to successfully complete "Basic Training" and obtain certification as law enforcement officer.

Women and minorities are encouraged to apply.